



Preparing For Our Future

Albany Police Department **2020 Prospectus**

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Our Vision

The Albany Police Department will strive to eliminate crime and the fear of crime by inspiring and empowering our community to work together to improve our quality of life and make Albany the safest community in America.

Mission Statement

We are dedicated to protecting the community we serve by proactively improving quality of life.

We will inspire confidence through a collaborative effort to problem solving and enforcement of laws.

We are committed to this mission and the direction it guides us.

Albany Police Core Values

EXCELLENCE

Assiduity, Dedication, Pride, Leadership

Persistent application of education, training, and leadership development to challenge ourselves and our community to reach and exceed our potential. Maintain resistance to complacency. With a commitment to empower each individual to excel and lead, demanding high personal and professional ethics in pursuit of our mission.

HONOR THROUGH INTEGRITY

Responsibility, Accountability, Honesty, Character, Reliability

Respect yourself and those around you while being accountable for your actions. Stay true to the principles that drive you. Take responsibility for making the fair and honest choice, and for doing what is right. Consistently demonstrate high moral character, and be a leader of ethical aptitude.

COURAGE

Valor, Fortitude, Sacrifice, Bravery

Standing firm in the face of danger to protect those who cannot protect themselves. Confront all threats to the safety and security of our community with intelligence and vigor. Beliefs and actions that are guided by a moral compass to do what is right, regardless of fear or adversity.

RESPECT

Empathy, Fairness, Selfless Objectivity, Professionalism

Executing our duties with compassion, courtesy, and measured response. Strive to embrace diversity and ignore bias. Hold profession, our department, and the community we serve before ourselves.

TEAMWORK

Equality, Clear Communication, Consistency, Trust

Dedicated to working cooperatively within our organization, profession, and the community we serve. Accept our individual and team responsibilities while holding each other accountable. Encourage and support each other and work toward accomplishing our vision and mission.

CHIEF'S MESSAGE



Eric Hawkins, Chief of Police

The past year in the Albany Police Department was one of change and excitement. The department welcomed me in as the new chief, over forty sworn and non-sworn personnel were hired, technology was improved, promotions occurred, new community collaborations were established, and so much more. It was encouraging to see how engaged police personnel were in efforts to address community concerns.

Despite the great things that occurred the past year, it was clear that this department has the potential to achieve even greater things. Department personnel evaluated the department's strengths, weaknesses, opportunities and threats and realized that the department has the capacity to expand its internal and external service delivery. We realized that there were resources available to expand initiatives in areas such as employee wellness, professional development, recruitment and community policing. It is with much excitement that we anticipate several such initiatives launching this upcoming year.

For example, much like other organizations across the country, the department is dealing with a shortage of police officers. After an in-depth internal review, we realized that the issue could best be resolved by increasing the amount of recruits in our in-house police academies. Unfortunately, we are limited to no more than twenty recruits at a time due to space constraints. In order to address that barrier, the department entered negotiations to acquire a facility that will allow us to triple the amount of recruits that we can train in our academies. Therefore our staffing shortage will be fully resolved within a relatively short period of time.

The department also plans to implement a full-time Police Cadet Program as a part of our recruitment strategy. The program will allow young people in the community an opportunity to work throughout the year in the Police Department. The program will target individuals who have graduated high school but are not yet old enough to apply for an entry level police officer position. The participants will be exposed to the law enforcement environment and the department can assess whether or not they have the qualities to become Albany Police Officers. This program will not only help with the staffing shortage, but may also help increase the number of homegrown Albany residents on the force.

The department will also initiate enhancements to employee wellness initiatives during 2020. We understand that personnel cannot fully realize their potential without strategies to help them manage their mental, physical and emotional stress. One such strategy will be the full implementation of an innovative Police Therapy Dog Program. The Albany Police Department will be the first local law enforcement agency in the State of New York to implement such a program. The Therapy Dogs will be available in the various work environments within the department to assist our personnel with stress reduction. The Therapy Dogs will also be available to attend community functions.

The department will also launch an initiative designed to assist with the professional development of employees. The initiative called "Learn Where You Earn," is collaboration with Hudson Valley Community College in which various accredited college courses are offered to police employees. The unique thing about the initiative is that HVCC professors teach the classes at Police Headquarters during times that are convenient to police personnel. This allows personnel to enhance their skill sets through higher education without the time and location challenges that adult learners typically must navigate.

There are so many other exciting movements that will occur. An organizational restructuring designed to increase the effectiveness and efficiency of our service delivery will be fully implemented. Our patrol fleet will be transitioned from sedans to all-terrain vehicles. Two Police Academy Classes will take place during 2020. More fitness equipment will be purchased. Personnel will have the opportunity to transfer or promote into different positions. I could go on and on. Essentially, we are "preparing for the future!"

Of course, all of these initiatives will be implemented with the goal of promoting community policing in the City of Albany. The members of the Police Department and community have a rich and award winning history of positive and progressive police-community relations. We fully intend to continue that tradition. We look forward to continue working with the members of this community in making Albany New York the safest city in America!

Bridget Pardo, Chief Fiscal Officer



We have been challenged to move the City forward. The command staff completed a restructuring in 2019 that the goal was to lead to a more effective and efficient delivery of police services. We are hoping to reap the benefits of this work now and continue on.

In the 2020 budget, we will embark on the development of a new strategic plan that will build on our successes. In the interim we will operate under our existing plan that was developed in 2013. At that time, we developed a Mission, Vision, Core Values and Goals.

The City's message in the 2020 budget is to hold the line on spending while investing in our people. One of the four goals under our current strategic plan is Developing Our Family. We are investing in our own human resources through professional and personal development to aid in achieving their maximum potential. The department identified a facility to increase the number of recruits that will be accommodated in our own police training academy. The chief instituted a new Learn Where You Earn program to allow for continuing education for sworn and non-sworn employees. We are finalizing the details on a new Cadet Program which will identify individuals that may be potential police officer candidates.

We are continuing to tighten resources throughout the department while delivering high quality service. We have been working together with City departments to fully utilize the Enterprise Resource Planning (ERP) and the time and attendance solutions. In the winter of 2017-2018, a group was established to improve the payroll process for our department. We collected data, developed surveys, met with individuals to better understand the issues. In 2019, we removed the Chief Financial Manager and Fiscal Analyst positions and replaced them with a Grants Projects Coordinator position and a Software & Administrative Support Specialist. The Grants Projects Coordinator will focus on the fiscal and programmatic sides of the grants that have been awarded to the Police Department as well as identify new opportunities with the assistance of the City's grant writers. The Software & Administrative Support Specialist will be responsible for the payroll process in the Police Department and continue to implement new strategies to reduce payroll errors and expedite the overall process through training and communication.

Our 2020 budget has a \$250,000 challenge line that we aim to find potential savings with the reorganization of manpower, finding new ways to cut costs and increase revenue.

For the 2020 budget, the only Personnel change was the addition of a Laborer II position in our Traffic Engineering unit.

HISTORY



History

The City of Albany is one of the oldest cities in the United States of America. In its long accumulation of years, it has been the theatre of many an exciting, interesting, and distinguishing drama, and it is singularly worthy of note that it has never been besieged, attacked, or invaded by the enemy. One of the most gratifying features of Albany's record has been its excellent police environment, law and order having been uniformly maintained, as shown by the earliest obtainable data and those of more modern times and up to present time. From its inception, there has been a marked advance in equipment, efficiency, and personnel creating a very considerable and meritorious space for the Albany police in Albany's history.

The Albany Police Department (APD) is steeped in the rich tradition of professional policing and its ability to serve the members of the community. The APD can be traced back to 1609 when the first Dutch Settlers traveled up the Hudson River and established Fort Orange, which eventually evolved into the City of Albany. The City of Albany is the state capital of the State of New York and the county seat for Albany County.

In 1686, New York State Governor Thomas Dongan granted the "Dongan Charter" which officially recognized Albany as a city. At this time, the enforcement of laws and the preservation of order remained the responsibility of the constables. However, in 1851, a regular and systematic police department was established. Today, the APD has over 530 employees, consisting of both sworn and non-sworn personnel, each whom play a vital role in promoting safety and enhancing quality of life in Albany. The department considers its employees its most valuable resource, essential to providing citizens with services. To that end, the APD strives to maintain the highest quality of personnel to most effectively serve its populace.

The main functions of the APD are patrol and investigations. Members of the Patrol Division are first responders tasked with handling and mastering a multitude of calls for service including crimes in progress, domestic disturbances, medical issues, juvenile issues, and traffic control needs to name a few. Today's APD utilizes a wide array of modern policing tactics and technological advancements to achieve its mission. Officers are limited only by their ambition and ingenuity.



regarding the methods they employ to promote community policing, problem solving, crime prevention, and dispute resolution. Members of the Detective Division investigate reports of criminal conduct, respond to active crime scenes, collect and process evidence, analyze and disseminate crime data, identify crime trends and patterns, assist in the prosecution of criminals, vigorously advocate for victims, and work hand-in-hand with families and the juvenile justice system to reduce juvenile crime and delinquency.

In addition to these primary functions performed by patrol and investigations, APD administrative support units also play a crucial role. They are responsible for the creation of policy, presenting high quality and relevant training for all employees, dispatching calls for service, the entry and maintenance of departmental records, the dissemination of records to the public, building and equipment maintenance, the processing and temporary lodging of prisoners, fleet acquisition and maintenance, updating and maintaining the computer technology utilized by the department, purchasing, payroll, and the efficient use of resources.

Furthermore, the Office of Professional Standards

ensures that the APD is represented by the best possible personnel through rigid hiring standards which vet out all but the most competent and qualified applicants. They continue to ensure the highest level of employee performance by fielding citizen feedback and complaints, investigating and addressing any potential conduct issues, and working to correct any discrepancies or deficiencies in the areas of training and policy.

Lastly, the Special Operations Division provides a skilled support contingent to the Patrol Division, and handles the planning and response for the many special events which occur daily within the City of Albany, ranging from large scale music festivals to runs for charity. Special Operations units include K-9 patrols, mounted officers, traffic safety specialists, honor guard, animal control officers, school crossing officers, and the traffic engineering staff.

The APD continues to provide the highest quality of police services to the members of the Albany community. The dedicated members of the APD are committed to ensuring that Albany's residents, visitors, and commuters are safe and may enjoy all that the city of Albany has to offer.

OFFICER WELLNESS & TRAINING

The Albany Police Department has continued striving to provide training and career development for our employees. We continue to develop our officer's based on the recommendations set forth by the Task Force on 21st Century Policing. That Task Force developed a series of concrete and specific recommendations, many of which emphasize the opportunity for police departments to build relationships with communities that they serve. The recommendations, each with action items, are set forth in six main categories or "pillars:" Building Trust and Legitimacy, Policy and Oversight, Technology and Social Media, Community Policing and Crime Reduction, Officer Training and Education, and Officer Safety and Wellness.

City of Albany Police Training Academy

Our department recognizes that training newly hired officers in alignment with our core values and philosophies will be better served under a training environment that best meets the needs of our officers and community holistically. On April 3, 2017, the first class of the City of Albany Police Academy graduated. The Academy was held at the Albany Police Training Center on Washington Avenue extension.

In addition to traditional academy coursework and in accordance with the 21st Century Policing Initiative, the following are some of the content areas that recruit officers received training:

- Physical Wellness
- Problem Orientated Policing
- Below 100
- Ethical Awareness
- LGBTQ and Gender Nonconforming Population
- Refugee Awareness
- Implicit Bias
- Procedural Justice
- Cultural Competency
- (CIT) Crisis Intervention Team Training
- Policing the Teen Brain
- ALERRT I and II (Active Shooter)
- Mental Health
- Alzheimer's and Autism
- Persons with Disabilities and Communication with the Deaf and Hearing Impaired.

In-Service Trainings

Crisis Intervention Teams / Mental Health - The

department is continuing the process of having all our patrol officers trained in a 40-hour block of Crisis Intervention Team (CIT) Training. CIT training is a specialized training that enhances an officer's ability to assist people in emotional crisis and obtain appropriate services for them. The training, which instructs officers on the most current and best practices, is an effective police response program that emphasizes a partnership between law enforcement, the mental health and substance abuse treatment system, advocacy groups, and consumers of mental health services and their families.

Continued Training and Development

Officers and Non-sworn members of the department have numerous opportunities to better themselves through both internal and external trainings and continuing education. Among many of the traditional policing topics, there also has been a concentration on Community Policing, Leadership Development, and Mental Health Trainings. Some of the trainings provided for the members of department are the following:

Internal

- Procedural Instructor Course
- Crisis Intervention Team Officer Training
- ALERRT I & II (Active Shooter)
- CRASE Instructor (Civilian Response to Active Shooter Events) Course
- Physical Fitness Instructor Course
- EVOC Instructor Course
- CAAT Critical Asset Team Training

External

- Implicit Bias Instructor Course
- Abuse in Later Life Training
- Leadership for Women in Law Enforcement
- Arresting Communication
- Disability Awareness Instructor Course
- Hate Crimes Investigations
- Social Networking Investigations
- NYS DCJS Firearms Instructor Course
- Terrorist Weapons, Tactics & Techniques
- SLATT (State and Local Anti-Terrorism Training)
- ICISF Assisting Individuals in Crisis
- Bulletproof Leadership Training
- NY Women in Law Enforcement Training Conference
- IACP Woman's Institute Leadership Training

Therapy Dog Program

In May of 2019, Albany Police Department, along with the Albany Police and Fire Foundation and MVP Health Care announced the launch of the Albany Police Department's therapy dog program. The program consists of two therapy dogs, each assigned to a police officer, and is aimed to build meaningful relationships and bring positive health benefits to the Albany community and members of the Albany PD. MVP Health Care has generously donated \$10,000 to the program which has helped with the its implementation.

In April, when the Department was researching about therapy dogs, Bloomingrove Veterinarian Hospital in North Greenbush called to inform us that Jennifer Harmon, the owner of a 15-month old black Labrador Retriever, wished to donate her dog to the Albany Police Department for the therapy dog program. The dog was graciously accepted and named Maxie.

Maxie is assigned to Police Officer Kyle Haller, a patrol officer who works out of the Center Station. Officer Haller was chosen following an interview and home visit by members of the therapy dog committee. Police Officer Jan Mika was chosen as the secondary handler for Maxie and will deploy Maxie in the event Officer Haller is on vacation, injured or otherwise unable.

Recognizing the value of therapy dogs, the department decided a second dog would be beneficial to the program. Following the same interview process, Police Officer Joseph Lynch, a police officer with the Neighborhood Engagement Unit, was chosen as the primary handler for a second dog that would soon join the ranks. Police Officer Joseph Acquaviva was chosen as the secondary handler.

On June 3, Officers Haller and Lynch attended a law enforcement-specific therapy dog training in Broward County, Florida where Officer Lynch met Finn - a black lab mix who is the department's second therapy dog. Finn was donated to Albany through the Broward County program.

Upon their return from Florida, Maxie and Finn began training with Kathy Rogers, a trainer at Bloomingrove Vet who donated her time to prepare the dogs for the Therapy Dog International evaluation. Over several weeks, the dogs were trained and completed the evaluation by an independent judge.

Both Maxie and Finn will continue to be utilized in a way that is unique to traditional law enforcement functions.

The dogs serve as tools for reducing anxiety and stress both within the police department and in the Albany community. They will be present at schools, community events, hospitals, and elsewhere. They will also spend some of their time in the department's stations to help officers decompress and take a break from the stress of police work.



Maxie at National Night Out event



Finn at North Albany community event

Learn While You Earn

In August, 2019 the police department in partnership with Hudson Valley Community College implemented an onsite educational program for both sworn and non-sworn personnel. The Learn Where You Earn Program is designed to offer employees an opportunity to take college courses at their workplace.

So far employees are taking advantage of the following courses that are being offered:

Organization and Management

Business Communications

Ask The Chief Sessions

Beginning in April 2019 Chief Hawkins began scheduling monthly "Ask the Chief" sessions. The purpose of these monthly visits is to allow personnel an opportunity to meet with the chief of police on a regular basis to discuss departmental matters. These sessions offer an opportunity for the Chief to hear concerns and suggestions from both sworn and non-sworn personnel. They also allow the Chief to provide departmental updates during the meetings. The meetings are scheduled in advance and held at different locations each month.

New Patrol Vehicle Committee

The department recently took delivery of new Dodge Durangos which will be utilized for the patrol division and other units throughout the department. The first phase of the process is scheduled for this Fall (2019) with the activation of several new vehicles for Center and South Stations.

In an effort to ensure that employees can provide input into the configuration and outfitting of the equipment to the interior of our new vehicles, a new patrol vehicle committee was established that consists of both sworn and non-sworn personnel.

2019 Recruitment Campaign

Throughout 2019, the Albany Police Department engaged in a recruitment campaign to attract people from the Albany community interested in a career with the Albany Police Department. Officers attended several events throughout the City, utilized social media, as well as radio and television to encourage residents

to register for the police officers exam which was held in September. As part of the same campaign, the Department also encouraged city residents interested in working as a telecommunications specialist in the Communications Division to apply.

As a result, over 800 applicants applied for the police officers exam and many other applied for provisional openings within the Communications Division.

The Department has a specific plan in place to fill all remaining vacancies within the Communications Division by the end of the calendar year and also intends to hire nearly 40 new police recruits in 2020.

Newly Purchased Gym Equipment

Beginning in 2019 the police department secured funding to update the existing fitness facility at the Albany Police Department Training Center. As a result new equipment has been purchased allowing officers to exercise and stay fit. The updates were completed as part of the department's officer health and wellness strategies.



Agency-Based Academy

In April of 2016, the department started its own academy in order to deliver training that was specific to department and community needs. As such, the curriculum was expanded from 649 hours of training to over 1200 hours – 85% above the minimum standards. These additional hours cover topics such as Implicit Bias, Procedural Justice, Crisis Intervention, De-escalation, Emotional Survival, Below 100, LEAD, Immigrant & Refugee Awareness, LGBT issues, Policing the Teen Brain, Safeguarding Children of Arrested Parents, Youth Court, and ALERRT I & II training. In addition, it allows recruits to participate in local community events as part of the curriculum and for PT to take place for the duration of the academy. Our third academy session began on Thursday, October 11th with 19 new hires. After receiving more than 1200 hours of academy training, these 19 new hires will complete an additional 480 hours of supervised field training before being released on solo patrol in July 2019.

Meditation and Restorative Yoga

It is imperative that we proactively address officers' health and safety through holistic, resiliency-based programs that encourage whole-body approaches to fitness and wellness. As such, this upcoming academy class will be the first to receive training in restorative yoga and meditation. An officer's mental health is as equally important as their physical health; therefore, we want to start recruit officers off as early as possible with a whole-body approach to wellness by incorporating mind and body exercises along with physical fitness.

Below 100/CPR Training

In an effort to permanently eliminate preventable line of duty deaths and injuries through innovative training and awareness, "Below 100" is a national effort to reduce the number of line of duty deaths. The program is purposefully designed to instill a mindset and the resultant behaviors that will improve the safety of officers on patrol. Below 100 will be held in conjunction with CPR training along with a review of Tactical Emergency Combat Care (TECC), tactical vests and helmets, and department go-bags, which are critical for survival during a mass casualty incident.

Managing Implicit Bias for Law Enforcement/Cultural Competency Training

For more than a year, the Training Unit has been working with the Anti-Defamation League to deliver the second iteration of implicit bias training. This training will be held in conjunction with cultural competency training and delivered to all department personnel in 2019. Once

complete, the training will be incorporated into the academy curriculum, and all new police hires will also receive this valuable training. The cultural competency portion of the training will be held in partnership with Centro Civico and the Institute for International Health and Education. This training will include an overview of the department's Immigrant & Refugee Justice Alliance Project (described below) and include introductions of the community liaisons that represent Burma, Syria/Iraq/Sudan, Afghanistan/Iran, Central/East Africa, and Latino cultures. These five liaisons will assist in delivering the training by discussing barriers and challenges that are specific to their culture, as well as addressing law enforcement-related concerns.

Immigrant & Refugee Justice Alliance Project

The Women's Leadership and Mentoring Program of the Albany Police Department received a \$240,000 grant from the Open Society Foundation to help strengthen the bonds between law enforcement and refugee and immigrant communities. We are focusing on 5 major immigrant/refugee populations in the city of Albany and have hired a community liaison from each of the communities to assist with coordinating monthly events where members of the community and police interact through food, activities, and games – even though language may be a barrier, we can still share cultures through activities, which assists in reducing fears and helps to build relationships. We also named a male and a female immigrant and refugee police liaison officer to assist in addressing gender issues. We are currently in the process of disseminating "Ispeak" booklets to assist in determining the language an individual speaks so officers can access language line services.

Retirement Preparation and Guidance

We will be instituting a retirement preparation class and step-by-step manual that will be taught in conjunction with retired APD officers. We will also be providing one-on-one NYS Deferred Compensation guidance for officers to sign-up for on a quarterly basis. We want to ensure that officers are adequately prepared for retirement.

2020 TRAINING

IACP First Line Leadership Training

In October 2018, in conjunction with the International Association of Chiefs of Police (IACP), the department hosted a three-day First-Line Leadership Training Course. IACP's First-Line Leadership training focuses on providing leadership and management skills to recently promoted and aspiring leaders and equips participants with the knowledge to advance their supervisory role. This innovative training course provides supervisors with the necessary tools to enhance leadership skills, promote agency stability, and address the needs of the community. The curriculum was developed by subject matter experts with significant executive level law enforcement experience and community feedback and is organized into three primary course modules that focus on the various aspects of leadership development. These core areas include, Individual: Exploring leadership concepts, assessing individual leadership styles, and examining motivation and bases of power. Organization: Assessing the organization's culture and identifying the mission, vision, and values, strengthening communication and implementing change, and fostering leadership through mentoring and succession planning. Community: Conducting community needs assessments, developing partnerships in the community, and maintaining transparency and accountability to the community.

16 Hour Defensive Tactics Refresher

Beginning in November 2019 and continuing through the early months of 2020, the police department will be conducting a defensive tactics refresher course at the Training Center. Throughout the course, officers will review best practices as they pertain to use of force and arrest techniques.

Active Threat Training

Active shooter incidents and other active threats to a community are often unpredictable and evolve quickly. In 2020, Albany police officers will participate in in-service active threat training to prepare them on how to respond, utilize resources and assist victims during an active threat. Officers will undergo classroom instruction as well as take part in scenarios to learn how prepare for an incident.

Emergency Vehicle Operations Course Training

Members of the police department will be participating in a Emergency Vehicle Operations Course (EVOC) in 2020. The training aims to improve safety and enhance driving skills under stressful situations. In addition to training for inclement weather and high stress situations, EVOC also helps to reinforce basic fundamentals of driving. This training will coincide with the deployment of new SUV's that will occur next year.

NYSDCJS Police Supervision Course

In 2020, the Albany Police Department's Training Unit will be hosting the NYSDCJS Police Supervision Course for newly promoted first-line supervisors. The course is a mandatory requirement for any supervisor at the APD. Throughout the course, newly promoted supervisors will receive training in topics such as:

- Transition to Supervision
- Styles of Leadership and Ethics Communications
- Roles of the Supervisor
- Legal Issues
- Incident Management
- Community Relations
- Employee Assistance Terrorism
- Critical Incident Management
- Team Building

Session 5 of Albany Police Academy

In the spring of 2020, the Albany Police Department will host its 5th session at the Albany Police Academy in Albany. The police department administered the police officers exam in September 2019 and anticipates hiring approximately 40 new police officers in 2020 to fill vacancies within the department. Following over six months of training at the academy, the new police officers will then participate in several weeks of field training with their field training officer (FTO).

C.R.A.S.E.

The Albany Police Department in conjunction with Texas State University's Advance Law Enforcement Rapid Response Training (A.L.E.R.R.T.) offered The Civilian Response to Active Shooter Events (C.R.A.S.E.) course for community leaders, facility managers, schools, houses of worship and other entities within the City of Albany. This course is designed and built on the Avoid, Deny, Defend strategy developed by ALERRT in 2004. The course provides strategies, guidance, and a proven plan for surviving an active shooter event. Topics include the history and prevalence of active shooter events, the role of community members and leaders, civilian response options, medical issues, and options to consider when planning drills. The goal of the training program is to be thought-provoking and empower those who received the training to act immediately and in a deliberate manner during a stressful event.



On July 24, 2018, the Albany Police Department launched the Albany Police Data Portal which openly shares Albany police data with the public in an interactive online format. Residents, researchers, media, and developers can now explore data on topics such as arrests by neighborhood, reported crimes, traffic citations and officer's use of force.

The data can be viewed at apd-data.albanyny.gov

Visiting apd-data.albanyny.gov, allows viewers access to 15 valuable datasets, including information about Arrests by Neighborhood, Arrest by Patrol Zone, Calls for Service by Neighborhood, Calls for Service by Patrol Zone, Reported Crimes by Neighborhood, Reported Crimes by Patrol Zone, Traffic Citations by Neighborhood, Traffic Citations by Patrol Zone, Citizen Auto Crashes, Field Interview Cards by Neighborhood, Field Interview Cards by Patrol Zone, Officer Use of Force, Citizen Complaints and Taser Deployments. The site also features information about the media releases, the Albany Police Department's budget prospectus, active shooter events, and Capital Region Crime Stoppers. A data set for the Law Enforcement Assisted Diversion (LEAD) program will also be on the site at a later date.

Beyond simple downloadable spreadsheets, the site enables visitors to engage with the data, create interesting visualizations including maps, charts and graphs that can be embedded into other websites.




















The Albany Police Department partnered with Socrata, the leader in making existing government data discoverable, usable, and actionable for public servants and the people they serve, to launch the new site. The Albany Police Data Portal is API- enabled, making it easy for developers to build apps and other digital assets from the data.

About the Police Data Initiative:

The Police Data Initiative (PDI) is a law enforcement community of practice that includes leading law enforcement agencies, technologists, and researchers committed to engaging their communities in a partnership to improve public safety that is built on a foundation of trust, accountability and innovation. The PDI represents the great work and leadership of more than 130 law enforcement agencies who have released more than 200 datasets to date, and originated because of several recommendations in the White House's Task Force on 21st Century Policing that focused on technology and transparency.

The Albany Police Department continues to be one of the few public safety agencies across the nation putting the White House's best practices into action. By inviting residents to engage with public safety data, the Albany police will continue strengthening community trust and engagement, making Albany a safe place for people to live, work, and visit.

Albany Police Department Data Portal

 <p>CASH REWARDS 100% Anonymous Tips</p> <p>Crime Stoppers Program Keeps Crime Tips 100% Anonymous. Also Offers Cash Rewards</p> <p>Capital Region Crime Stoppers is an independent nonprofit program that works in collaboration with the police by allowing those with information about a crime to submit tips without anyone knowing who they are. They also will pay cash rewards for tips that are useful in investigations and lead to an arrest.</p> <p>Click here to see more.</p>	 <p>Making Sure You're Prepared</p> <p>The Albany Police Department has trained thousands of employees and residents on Civilian Response to Active Shooter Events (CRASE) and what they can do in the event they are involved in an active shooter situation.</p> <p>Click to watch a video about CRASE</p>	 <p>2018 Prospectus Report</p> <p>View the Albany Police Department's 2018 Prospectus Report, as well as the many initiatives and programs currently being implemented at the APD.</p> <p>Click here to view the 2018 prospectus report.</p>	 <p>APD Newsroom</p> <p>The latest information about Albany PD's community engagement events, updates, and press releases</p> <p>Visit the Newsroom</p>
 <p>Arrests by Neighborhood</p>	 <p>Arrests by Patrol Zone</p>	 <p>Calls for Service by Neighborhood</p>	 <p>Calls for Service by Patrol Zone</p>
 <p>Reported Crimes by Neighborhood</p>	 <p>Reported Crimes by Patrol Zone</p>	 <p>Traffic Citations by Neighborhood</p>	 <p>Traffic Citations by Patrol Zone</p>
 <p>Citizen Auto Crashes</p>	 <p>Field Interview Cards by Neighborhood</p>	 <p>Field Interview Cards by Patrol Zone</p>	 <p>L.E.A.D. Law Enforcement Assisted Diversion Data Coming Soon</p>
 <p>Officer Uses of Force</p>	 <p>Citizen Complaints</p>	 <p>Taser Deployments</p>	

COMMUNITY POLICING

Youth Engagement

Since the implementation of Community Policing in 2010, the Albany Police Department has recognized the importance of building stronger relationships, trust and bonds with our city's youth. We recognize that building these solid relationships will provide a strong and long lasting foundation to creating positive and cohesive partnerships and trust with the Albany community. The department and its members are continuously and proactively involved in both small scale events and large scale programmatic endeavors to connect with city youth.

The Albany Police Department has undertaken the following regarding youth outreach and engagement:

Prevention Services Unit - To Reach and Connect (TRaC)/Enhanced Supervision Unit (ESU)

The TRaC program is designed to assist at risk juveniles between the ages of 12-16 in unique and multi-faceted ways. Ultimately, the goal of the program is to keep the city's most at risk children from entering the Juvenile Justice System. This is accomplished by identifying vulnerable children as early as possible, utilizing a matrix of factors that are viewed to most significantly contribute to the development of juvenile delinquency. The TRaC Unit employs a case management approach to proactively work with each child and their family to establish strong relationships and trust, while simultaneously identifying the appropriate service mix that will most benefit that child and their family. The Multi-Disciplinary Team (partner spectrum) developed for this program is extensive and includes organizations such as: The Albany School District, Albany County Probation, Equinox, Department of Social Service and a vast array of other private, government and non-profit organizations.

Police Athletic League (PAL)

The Albany Police Athletic League builds partnerships among youth, police and the community, through collaborative programming designed to encourage and develop good citizenship and improve the quality of life in Albany. PAL is a juvenile crime prevention program that brings children and police officers

together in non-law-enforcement settings, thus providing a venue for personal relationships between police officers and children to be created. PAL programming serves over 4000 children yearly and offers a variety of specialized programs such as: basketball (4th grade - 12th grade), after school homework club, youth leadership, bowling, running club and numerous other activities. Additionally, the Police Explorer Program falls under the umbrella of PAL and has grown substantially with an active enrollment of 21 teens. Presently officers act as Post Advisors and numerous other officers participate in the various Explorer activities. The Albany Police Department also added a full time PAL Officer to the Neighborhood Engagement Unit's Prevention Services Program with the intent to further increase and enhance PAL programs and officer participation. Presently we have approximately 30 officers who regularly volunteer their time to participate in PAL programming to include coaching, mentoring and actively participating in a wide range of PAL events.



Neighborhood Engagement Unit

Neighborhood Engagement Unit (NEU) – The Neighborhood Engagement Unit was created in 2010 and acted as the spearhead for the introduction of community policing in Albany. The unit is comprised of 10 Beat Officers, four Community Service Officers, four School Resource Officers, one PAL Officer, 5 Prevention Service Officers, an anti-violence Coordinator (MSW), one Youth Aid, one Social Worker Supervisor (MSW) and two MSW interns.

The NEU is significantly comprised of Beat Police Officers, who are permanently assigned to specific Beat Zones and whose primary responsibility is creating/enhancing relationships and trust within their respective communities by utilizing Community Oriented Policing strategies. These Officers are responsible for problem identification and resolution which is often borne out of community input and involvement throughout the various processes.

The unit primarily concentrates on quality of life issues within their areas since these issues are most often the main drivers of community fear and often lead to more significant issues if they go unaddressed. Members of NEU employ Problem Oriented Policing (POP) methodologies, such as the application of the Scanning Analysis Response Assessment (SARA) Model to resolve a wide range of issues that they face within their areas of responsibility. By utilizing POP, we have experienced more permanent solution sets to identified problems, thus enhancing confidence and trust within the Albany Community.

Members of NEU also attend Neighborhood Association and Watch meetings within their area and attend as many neighborhood events, such as community clean-ups, BBQ's, block parties and other events that allow the police to interact in an environment devoid of confrontation and in non-traditional ways. These events act as a gateway to personalization both from the community to the police officers and from the police officers to the community.

Leveraging these types of events presents a catalyst for positive change, in attitudes, expectations and provides the foundation to create mutual trust. In 2020 the NEU expects to attend over 500 meetings and functions directly involving neighborhood groups and organizations.

Team Policing – The Albany Police Department implemented Team Policing in 2013. This concept was developed to ensure that the community policing model was implemented and embraced department-wide. Team Policing relies on the permanent assignment of patrol officers to areas that mirror established beat zones. Utilizing this type of personnel assignment of officers in patrol cars ensures the same officers work in the same areas every tour of duty. Additionally, patrol officers and beat officers are required to work as a cohesive team. The model increases accountability and ownership of all police officers acting in a patrol capacity and ensures that problem solving techniques are utilized comprehensively and collaboratively.

In many instances, team patrol officers work in many of the same capacities as their beat counterparts. patrol officers conduct “walk and talks” within their neighborhoods, in order to facilitate personal interactions with the community, by removing the physical and psychological barrier of the patrol vehicle. Team officers also participate in many of the neighborhood functions and meetings within their assigned areas. The intent is to allow the patrol officers and community to gain a mutual personal perspective with the goal of increasing trust and to create the foundation for relationship building.

By utilizing Team Policing, it allows for the infusion of the core community policing principles into Patrol Level Policing, thus allowing for the institutionalization of community policing throughout the department.



Car Seat Program

The Albany Police Department conducts child car seat safety checks and installations for any citizen needing information for and/or assistance with proper, safe installation of child safety seats. The department collaborates with several partners in this endeavor including the Albany Public Library, Alpha Pregnancy Center, St Peters Hospital and Albany Medical Center. It is the departments intention to keep as many children, who travel in vehicles, as safe as possible by providing this service to any citizen that wants to take advantage of this program. The department's certified car seat technicians have installed hundreds of car seats and delivered numerous safety presentations at various organizations throughout the City.



Cadet Program

The CADET Program is a 5-week summer employment program in partnership with the City of Albany to provide experiential learning to youth ages 14 through 18 that reside in the City of Albany. The program is designed to help youth understand various roles, responsibilities, and job duties of Albany Police Officers and other Law Enforcement professionals including the District Attorney's Office, the New York State Police, and the Department of Environmental Conservation through classroom lectures, group discussions, and hands-on activities. The program also allows youth in the city opportunities and venues for stronger relationships with the various officers within the department that participate in the program in order to foster more open communication between the youth of the city and their police department. As many as 30 youth participate in the program each summer.



Bicycle Rodeos

NEU, in partnership with the Police Athletic League and Martin, Hardy and Mazzotti Law Firm, hosts bicycle rodeos in areas all throughout the City. These rodeos are specifically designed to provide an opportunity for children and their families to interact with police officers in a friendly, engaging environment, fostering positive feelings and mutual understanding and trust.

During the rodeos children are taught bicycle safety and riding skills by NEU bicycle officers. Additionally, during these events, underprivileged children that can't afford a bicycle or who have had their bicycles stolen are given a bicycle by the department. As part of the curriculum, bicycle helmet safety is stressed to both children and parents. To support this and to enhance child safety, free bicycle helmets are provided to any child who attends the event and either does not own a helmet or who possesses one in disrepair

Equinox Youth Outreach Center

The Albany Police Department in partnership with Equinox assists with the Equinox After School Program/Youth Outreach Center. The center provides programming for at risk teens in the following areas: counseling, sports, academic support, adventure based programming, visual and performing arts, health education and employment assistance. The department provides officer volunteers, led by Officer Brian Hawley, who work closely with the teens in a mentorship role to provide the teens with positive pathways and assistance while working with police officers in a very informal setting. The goal of the program is to provide participating teens with a safe haven for after school activities while simultaneously building pragmatic life skills that will assist them to develop skill-sets and positive attitudes that will create opportunities for success. In addition, the officer involvement component creates strong bonds and trust between the teens and police and opens avenues of dialogue that have not been traditionally available for the city's youth.

Know Your Rights

During the summer of 2019 the department partnered with the City of Albany Summer Youth Employment Program and the Center For Law and Justice to deliver "Know Your Rights" presentations to approximately 400 teens that were enrolled in the summer employment program.

The program combined police officers and attorneys acting collaboratively to conduct presentations on police interactions and what is acceptable and not acceptable based in law during police/public encounters.

The intention was to present and discuss police/youth expectations as well as presenting "do's and don'ts while interacting with the police in a variety of scenarios and circumstances. The intent was to increase the knowledge base of the attendees emphasizing legal requirements and citizen rights during such interactions.

The ultimate goal of the program is to decrease the number of confrontational interactions between teens and police by providing knowledge that would enhance the safety of both students and police during street encounters. Moreover, the program is designed and allows for frank and open discussions relating to police interactions both locally and nationally. These discussions fostered numerous positive and productive dialogues between the attending youth and police officers that resulted in a greater level of mutual understanding respect.

Grade School Reading Program

Members of the Neighborhood Engagement Unit, seek out city elementary schools to establish police officer based reading programs and interaction time with students. The premise is to build relationships with young children in an environment that is conducive to building trust and to foster positive meaningful interactions with our city's children.



Public Forums and Meetings

The Albany Police Department participates in several community forums and meetings throughout the year. Each is held in a different area of the city and provides a platform for members of the community to address neighborhood specific concerns and conditions. Meetings and forums also allow the community to have direct interaction with the command staff of the department to discuss a wide variety of issues affecting the community. The discussions are frank and personal in nature and allowances are made to ensure that anyone wishing to speak is given the chance to do so, allowing all to have a voice in a wide array of topics. The direct access to the command staff enhances police transparency and the ability for a true communal voice.



Coffee with a Cop

The Albany Police Department has continued to participate in the National Coffee with a Cop event that occurs each year in October. During the event, the APD provides free coffee and pastries to members of the community during an open house at police headquarters. The event aims to simply enjoy a cup of coffee with members of the community and provide a setting for productive dialogue and relationship building. The event also allows members of the community to see various units and resources from throughout the department.

Coffee with a Cop originated in Hawthorne, California and has grown into an event that police agencies all across the United States, including the APD have seen value in and are proud to participate.

Social Media Team

In an age where digital and social media has become a useful tool for the police departments to engage and inform members of their communities, the Albany Police Department has created a social media team that is made up of both sworn and non-sworn members of the department. The purpose of the social media team is to ensure that the Department is using every possible avenue to communicate and to create a two-way exchange of information with its citizens, especially on social media platforms. The social media team helps to ensure frequent and consistent communication to build and support partnerships and mutual trust between citizens and officers. The social media team is also essential to connecting directly with citizens to build a team approach to preventing and solving crime, as well as highlighting the good work of officers and employees through social media posts that would otherwise not be known or be covered on the local news.

The Albany Police Department currently uses the following social media platforms:

Facebook - www.facebook.com/AlbanyNYpolice

Twitter - @albanypolice

Instagram - @albanypolice

Pop-up BBQ's

The Albany Police Department continues to host several pop-up BBQ and outdoor movie nights in neighborhoods all throughout the city. At these events, members of the police department cook hamburgers and hotdogs for members of the community and join them in an outdoor viewing of a movie on a large inflatable screen. Members of the police department also enjoy playing games with city's youth. These events bring members of the community and the police department together in a fun environment where meaningful conversations are had and relationships are built.



WORKING TOGETHER WITH OUR SCHOOLS

In addition to embracing a community-policing philosophy department wide, the Albany Police Department (APD) maintains a trauma-informed approach when dealing with the school-aged population. In furtherance of these approaches, we encourage our officers to create positive, healthy and most of all trustworthy relationships with members of the school community. These relationships allow for a sustained partnership between law enforcement and the community to keep Albany safe, while we strive to enhance the lives of all its citizens.

One of the most important places that we can make a positive connection with the City's youth is at school. The Albany Police Department (APD) and the City School District of Albany (CSDA) have built a profound and collaborative partnership by sharing responsibility, resources and decision-making at all levels. Executive leadership and management have developed policy, instituted processes, empowered staff and executed practices to ensure a safe and secure learning environment. Below is a list of collaborative practices engaged in 2019 and will continue in 2020:

- Developed goals and outcomes related to prevention based curriculum
- Participated in restorative practices
- Expand and foster community partnerships
- Participated in weekly safety and security meetings
- Conducted safety community forums
- Participated community events hosted by each agency
- Instituted building Incident Command System (ICS)
- Created district crisis response core team
- Developed building-level emergency response teams for the district's 19 schools
- Attended Mutlihazard Emergency Planning for Schools Course
- Co-sponsored Standard Response Protocol Train-the-Trainer
- Held immigrant and refugee forum for concerned students and parents
- Conducted Crime Prevention Through Environmental Design (CPTED) assessments
- Assisted with traffic patterns, engineering and messaging for student drop-off and pick-up
- Delivered Civilian Response to Active Shooter Event (CRASE) training to faculty and staff
- Maintained constant and open lines of communication between stakeholders

SCHOOL RESOURCE OFFICER (SRO):

The School Resource Officer (SRO) Program is a valuable part of our strategic goal of "Winning over a Generation" as well the City School District of Albany's (CSDA) comprehensive preventative strategies plan. The police department collaborates with the CSDA administration to create and maintain a safe, secure, and orderly learning environment for students, faculty and staff. The SRO is assigned to the school community to be a valued partner in the process and coordinated approach to promote adolescent development, resolve internal and external conflicts, and address real and perceived safety issues. The department has re-defined the role of police officers in school who are expected to serve in the capacity of non-traditional law enforcement as a mentor, mediator, counselor, problem-solver and educator.

SRO REQUIRED TRAINING

• 40-hour Basic School Resource Officer certification	• NASRO (National Association of School Resource Officers) trainings and other conferences as appropriate
• Community Policing	• ALERRT Active Shooter Level 1, Level 2 and CRASE
• Procedural Justice	• Instructor Development Course
• Implicit Bias	• CPTED (Crime Prevention through Environmental Design)
• Youth Development	• Multi-Hazard Emergency Planning for Schools
• Policing the Teen Brain	• Crisis Intervention Training (CIT)
• Adverse Childhood Experiences	• Restorative Practices
• Trauma Informed Practices	• Mentoring
• De-escalation techniques	• Character Education and Development
• GREAT Training	• PBIS (Positive Behavioral Intervention and Supports)
• Standard Response Protocol	

POSITIVE Program:

The schools located in our city are a microcosm of our community, which affords us the opportunity to foster those relationships in hopes of achieving trust and legitimacy with thousands of students and families. POSITIVE (Positive Outreach in Schools in the Interest of Valuable Engagement) was recently developed to encourage officers to create meaningful interactions and experiences between police, students, and families through attendance at district functions such as athletic events, Parent Teacher Association (PTA) meetings, concerts, plays, dances, after school activities. POSITIVE allows officers the flexibility and creativity to find opportunities to interact with students in a non law enforcement context ultimately leading to mutual respect, diminished biases, and the creation of sustainable positive relationships.

SCHOOL LIAISONS:

We have assigned a police department liaison to each one of the City School District of Albany nineteen (19) school buildings, maintaining four (4) full-time School Resource Officers and supplementing the non-SRO schools with Neighborhood Engagement Unit and Community Service Officers. In addition to officers maintaining a visible presence on a regular basis, they are expected to participate in school functions, and deliver prevention based programs to students, faculty and the community at-large. Liaison Officers also work with building level school administrators and security personnel to develop, maintain and enhance school emergency response plans and standard response protocol. Typical emergency response plans include fire drills, lockouts, lockdowns, shelter in place, hold in place, and evacuations.

Gang Resistance Education and Training (GREAT):

The GREAT program is a national program designed to immunize children against gang violence, delinquency and youth violence. It targets children in the years immediately before the prime ages for indoctrination into gang involvement and delinquent behavior. GREAT is school based and involves law enforcement instruction, delivering a 13 lesson curriculum to sixth grade students. Some of the involved components include having empathy for others, making good choices and setting positive goals. The program utilizes skill straining, cooperative learning, facilitated group discussions and role playing, which are designed to produce specific attitude and behavioral changes to set positive parameters and goals for the participating children. GREAT certified officers will be delivering this program to approximately 200 students during the 2019-2020 school year.

HANDLE WITH CARE:

Handle With Care is a partnership between law enforcement and the school district that furthers our Safeguarding Children of Arrested Parents Policy and assures that we are appropriately supporting children who suffer trauma. Whenever there is a school aged (ages 5-18) child present for a police interaction, a notification is sent by law enforcement to identified school district personnel that simply states "Handle with Care." Each school-day morning an email is sent to the City School District of Albany Pupil Personnel Services Office, containing the names and dates of births of any children present for a police interaction. Pupil Personnel Services administrators then disseminate the Handle With Care notice to the appropriate personnel at each school building. By sending this notification, a child's behavior, which may be drastically different, is better understood and the child can be supported. The notices contain no information about specifics of the incident in order to maintain the privacy of the child and family.



OTHER EVENTS



6th Annual 5K Run/Walk for Domestic Violence Awareness



Seceret Santa



Christmas with Center for Disability Services



Law Enforcement Torch Run to Benefit Special Olympics NY



Shop with a Cop

2019 NEW HIRES

Seth Rippel
Silvestre Acevedo
Walter Werner
Ryan Nicholson
Nathaniel Rauch
Zachary Leary
Ashley Cichett
Jamar Bryan
Gary Chrys
Tyler Lafountain
Joshua Austin
Jahmale Dickson
Jeffrey Rappold
Jeffrey Grener
Sean Kennedy
Mark Korycinski
Clinton Birdsall
Razario Minarchi
Wally Lodin
Reginald Stancil
John Whalen



PROMOTIONS

Commander Anthony Battulleo

Lieutenant Matthew Fargione

Lieutenant Mark Decker

Lieutenant Al Martin

Sergeant Stephen Sayre

Sergeant Bart Cohen

Sergeant Matthew Haker



RETIREMENTS

Police Officer Glenn Asher
Lieutenant Michael Barone
Acting Chief Michael Basile
Police Officer James Brooks
Police Officer Arthur Burnett
Police Officer Michael Colbert
Detective Rachael Coleman
Detective Bradd Connors
Detective Sergeant Dennis Durkin
Detective Scott Gavigan
Lieutenant Anthony Geraci
Lieutenant Richard Gorleski
Police Officer Willie Hughes
Lieutenant Paul Kirwan
Police Officer Gregory Krikorian
Sergeant James Mahoney
Detective John Moscatello
Police Officer Eugene O'Hanlon
Detective James Olsen
Detective Mark Reith
Police Officer Michael Romano
Police Officer Gary Tucker
Detective Sergeant Paul Welyczko



AWARDS

Description of Awards:

Medal of Honor – Awarded to an officer for an outstanding act performed in the line of duty, by choice and with full knowledge of the risk involved despite an imminent personal hazard to life.

Combat Cross Medal – Awarded to an officer for an individual act of heroism arising from an engagement in combat with an armed adversary despite an imminent personal hazard to life.

Medal of Valor – Awarded to an officer for an act of outstanding bravery performed in the line of duty under circumstances evincing a disregard of personal consequences.

Exceptional Duty Award – A highly credible accomplishment bringing public acclaim to himself, his department or the police profession, as a result of training, devotion to duty, or service to the public.

Life Saving Award – An act performed in the line of duty, which, through disregard of personal safety or prompt, alert action resulted in the saving of a human life by rescue or medically related efforts.

Meritorious Service Award – An act of intelligent and valuable police service demonstrating special faithfulness or perseverance; Or Highly credible acts of police service over a period of time (e.g. numerous file one recoveries, guns, narcotics, warrants, DWI's etc.)

Community Service Award – An act which demonstrates devotion to a Community service; Or An idea implemented that improves conditions within a community.

Unit Citation – It is awarded in recognition of the hard work and dedication of personnel assigned to a specific Unit that demonstrates excellence in their daily duties

Chief of Police Letter of Recognition – A written acknowledgement for noteworthy action or service that does not rise to the level of another award outlined in this policy

OF THE YEAR AWARDS:

The 2018 Joan Salerno Non-Sworn Employee of the Year Award

CFO Bridget Pardo

The 2018 Robert “Bobby” Caddell Telecommunication Specialist of the Year Award

Telecommunication Specialist Christina Coluccio

The 2017 Officer of the Year Award

Officer Joseph Lynch

The 2018 Detective Lieutenant Edmund “Ted” Flint Detective of the Year Award

Detective Robert Lawyer

The 2018 Lieutenant John Finn Supervisor of the Year Award

Detective Sergeant Louis Aiossa

Chief's Letter:

D/LT Brian Plante
Det Scott Gavigan
Det Jason Kelley
Det Lawrence Heid
Det Michael Fargione
Det Anthony DiGiuseppe
PO Matthew Haker
PO Anthony Balarin
Det William DiCarlo
PO Michael Delano
PO Arbor Dragoj
Det Joseph Chromczak
Det Gregory Mulligan
Det Anthony Scalise

Unit Citation:

HONOR GUARD
D/SGT Louis Aiossa
SGT Melissa O'Donovan
PO Matthew Haker
Det Matthew Zucchelli
Det David Bernacki
PO Brian Franz
PO Jesse Mall
PO Keith Johnson
PO Alan Wojewodzic
PO Daniel Kohler
PO Brian Masters

**CRIMINAL INVESTIGATIONS
UNIT**

Commander Vincent Foley
D/SGT Patrick Donnelly
D/SGT Alfred Martin
SGT Christopher Cornell
SGT Daniel Flanders
Det Anthony DiGiuseppe
Det Tyson Ruecker
Det Adam Brace
Det John Coleman
Det Lawrence Heid
Det Robert Lawyer
Det Daniel Seeber
Det Kevin Moynihan
Det Kevin Boniface
Det Ryan Moore
Det Jason Wilson
Det Dennis Simmons
Det David Bernacki
Det Timothy Haggerty
Det Kevin Quinlivan

DART

SGT Jose Martinez
PO Cody Haack
PO Timothy Hoke
PO Matthew Haker

DART

SGT Devin Anderson
PO Nathaniel Meyers
PO Brandon Carkner
PO Curtis Graham
PO Connor Thompson

Community Service:

PO Nathan Ensel
PO Christopher Jones

Life Saving:

SGT Daniel Meehan
PO Tracy Sandoval
Det John Coleman
PO Luther Dorsey
PO Casey Adamec
Det Ryan Romagnano
PO Emiljan Miftari
PO Patrick Stanford
PO Kristen Pulcher

Exceptional Duty:

D/SGT Louis Aiossa
PO Kevin Stewart
PO Mark Dibble
Det Michael Fargione
Det John Moscatello
Det Scott Gavigan
Det Daniel O'Hare
Det Scott Gottesman
Det Gregory Mulligan
Det John Regan
Det Anthony Scalise
Det Brian Vennard
Special Agent Frank
Wheeler (FBI)

Combat Cross:

PO Jarrod Jourdin
PO Andrew Butler
PO Elston Mackey
Det Daniel Seeber



CRIME STATS



**Capital Region
Crime Analysis Center**

1 Morton Ave, Albany, NY 12202
Phone: (518) 462-6380
Fax: (518) 462-6398
CRCAC@albanyny.gov



Albany Part I Crime Data 2019 Year to Date

Below is a summary of year-to-date Part I Crimes between 2014 and 2019. The offenses are broken down by type, with each crime displaying its five-year highs, lows, and averages.

Report Date 08/12/19 - Official DCJS Numbers through 06/30/19

	2018	2019	% Change
Murder	9	1	-89%
Rape	34	38	12%
Robbery	106	107	1%
Agg Assault	319	265	-17%
Shots Fired	58	60	3%
Pers Shot	36	23	-36%
Burglary	244	279	14%
Larceny	1480	1360	-8%
MV Theft	48	43	-10%

	2018	2019	% Change
Violent Crime	468	411	-12%
Property Crime	1772	1682	-5%
Total Crime	2240	2093	-7%

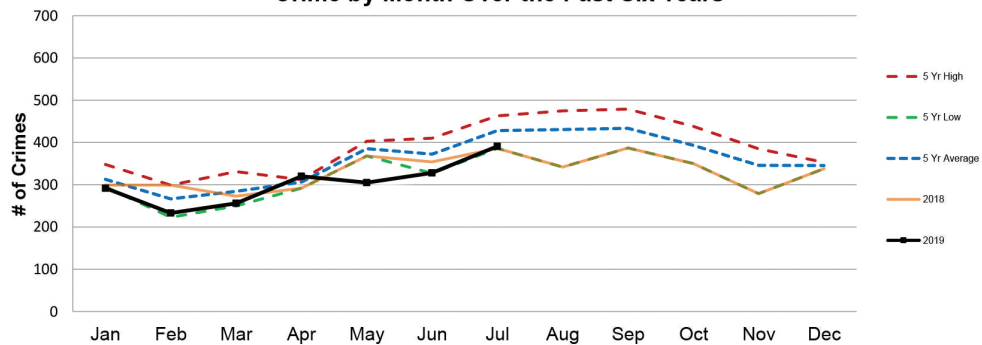
	5yr Average	2019	% Change
Violent Crime	482	411	-15%
Property Crime	1876	1682	-10%
Total Crime	2358	2093	-11%

The chart to the right shows six years of Part I Crime Data. For the past several years, each year had several record breaking 5 year monthly low numbers. 2019 continues this trend by matching 2018 for 5 months out of 7 and beating the five year low in May.

The following graphs will depict each crime type.

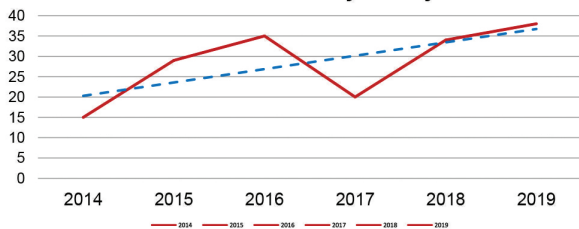
Overall, 2019 has decreased 11% in both violent crime and property crime.

Albany Police Department's Part I Crime Crime by Month Over the Past Six Years



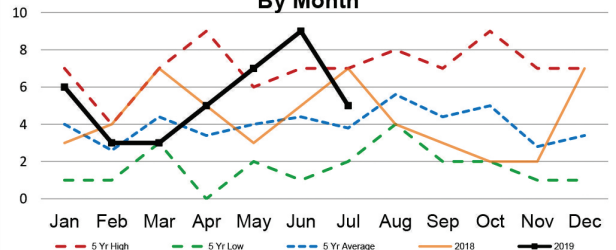
Rape

Past 6 Years: January to July



Past 5 Years Jan to Jul	
2018	34
2019	38
5-Year Avg	27
5-Yr Avg vs. 2019	43%
% Change	
Note that in 2015 a NYS Expanded Definition of Rape went into effect.	

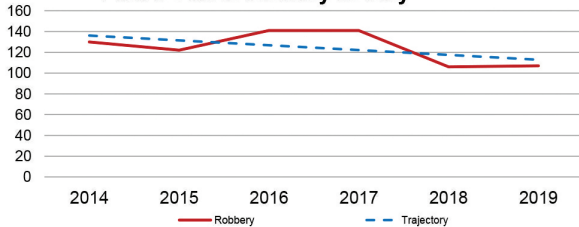
By Month



Rape numbers vary greatly between month to month due to the low volume of reports.

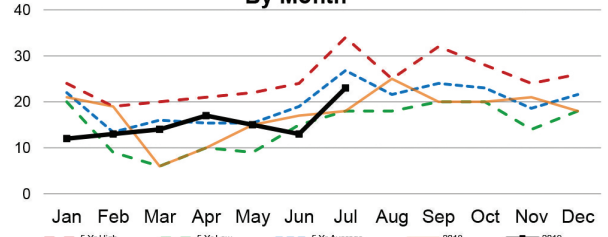
Robbery

Past 6 Years: January to July



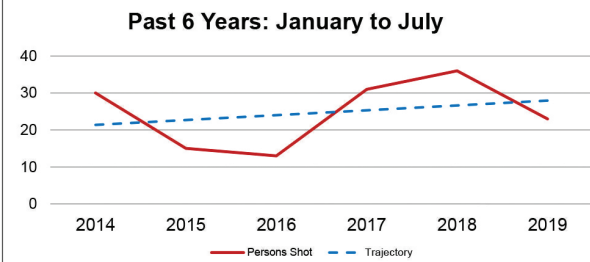
Past 5 Years Jan to Jul	
2018	106
2019	107
5-Year Avg	128
5-Yr Avg vs. 2019	-16%
% Change	

By Month

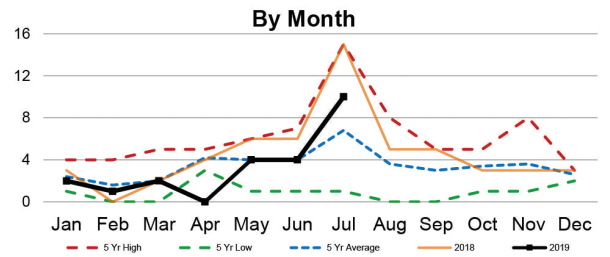


The trend of robberies in 2019 is marked by crime levels at or below the five year average, however March of 2018 had a dramatic decrease that wasn't matched in 2019. There was a notable increase in July which can be attributed to several groups committing robberies.

Shooting Victims

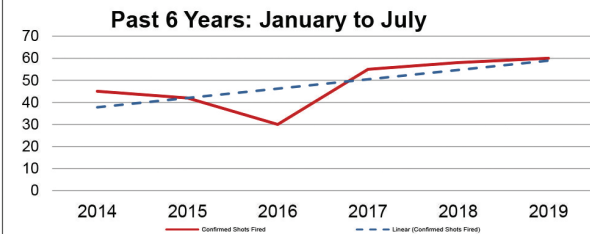


Past 5 Years Jan to Jul	
2018	36
2019	23
5-Year Avg	25
5-Yr Avg vs. 2019	-8%

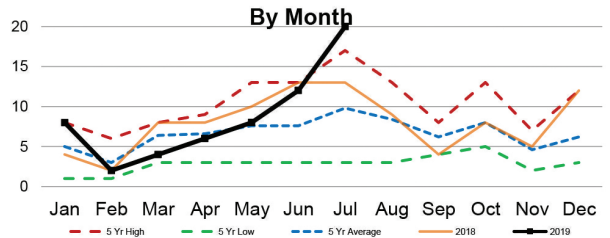


Nearly every month was below 2018, however a large increase in activity returned in July.

Confirmed Shots Fired

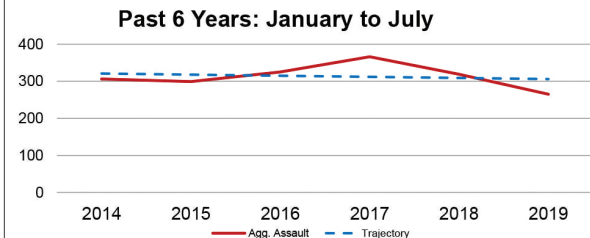


Past 5 Years Jan to Jul	
2018	58
2019	60
5-Year Avg	46
5-Yr Avg vs. 2019	30%

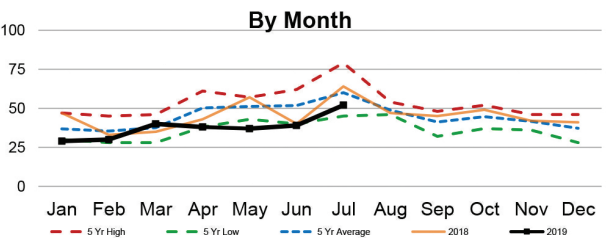


A rise in confirmed shots fired in December of 2018 continued through January of 2019. This activity decreased in February and maintained below the 5 year

Aggravated Assault

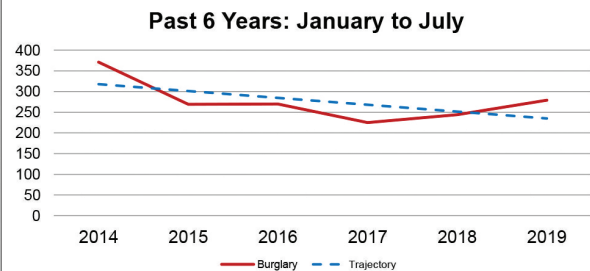


Past 5 Years Jan to Jul	
2018	319
2019	265
5-Year Avg	323
5-Yr Avg vs. 2019	-18%

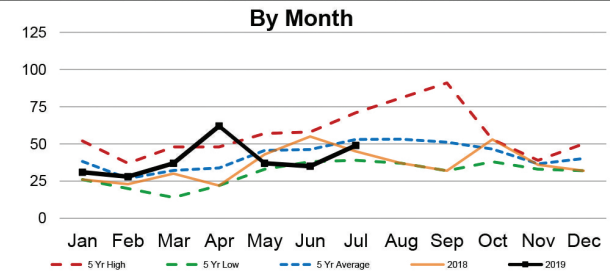


Although there as a slight rise in Aggravated Assaults in July, each month was below the 5 year average and 2018 except for March.

Burglary

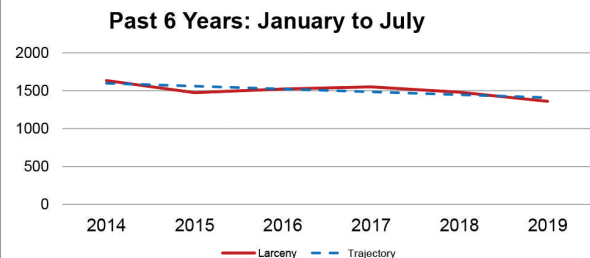


Past 5 Years Jan to Jul	
2018	244
2019	279
5-Year Avg	276
5-Yr Avg vs. 2019	1%

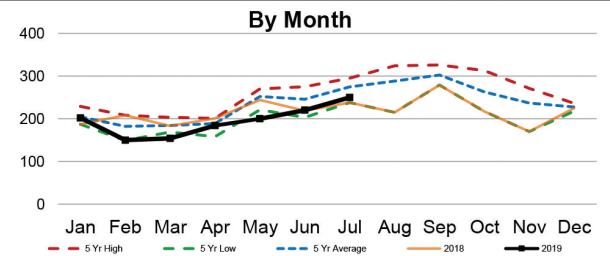


The first quarter of 2019 was higher than the same time frame of 2018. The January to July numbers are higher in 2018 than in 2017 or 2018.

Larceny



Past 5 Years Jan to Jul	
2018	1480
2019	1360
5-Year Avg	1532
5-Yr Avg vs. 2019	-11%



Decreases starting in July of 2018 continue through July of 2019.

FISCAL

GRANTS:

NYS DCJS (Department of Criminal Justice Services):

GIVE: Award-\$ 386,084 (July 1 2019- June 30, 2020) The GIVE Initiative has been designed to build upon the successfulness of our collaborative partnerships of state government, local police, prosecutors, probation and the community that have been developed and deployed through years of support and guidance from NYS DCJS under "OPERATION IMPACT". The parties will develop a plan to promote integrated, evidence-based strategies to reduce gun violence that include four core elements:

People – targeting known offenders and people considered responsible for the most gun violence in a community;

Places – targeting "hot spots" in a community that have been shown to be the most prone to gun violence;

Alignment – aligning and coordinating efforts with other violence intervention groups working in the community, such as "violence interrupters" and other street outreach work; and

Engagement – bringing stakeholders and the community as a whole together to work toward reducing gun violence.

Motor Vehicle Theft Grant: - \$33,000 (January 1, 2019 – December 31, 2020)

The project employed by the Albany Police Department, in collaboration with the Albany County District Attorney's Office (who receive a separate stream of funding) will be aimed at combating auto theft and auto-related insurance fraud.

HUD/CDBA:

CDBG FY45: Award: \$65,378.00

The NYS Community Development Block Grant program provides financial assistance to municipalities in support of activities and projects which benefit the welfare of low- and moderate-income persons. The APD will employ this funding to promote the success of programs aimed at reducing juvenile crime and disorder such as POSITIVE (Positive Outreach In Schools In The Interest of Valuable Engagement). POSITIVE encourages officers to serve in the non-traditional/quasi-law enforcement capacities of mentors, mediators, problem-solvers and educators to Albany's youth. Officers facilitate positive interactions and experiences between police, students, and families through attendance and interaction at district functions such as athletic events, PTA meetings, concerts, plays, dances, after-school activities and sports coaching. The APD will also explore opportunities to apply this funding in support of a new Cadet Program aimed at the positive development of Albany's youth and bolstering community-based relationships.

DHSES/FEMA;

SHSP/LETPP FY18/19 -265,940/\$266,312:

The Department will continue progress on several projects identified for FY18 funding. First, the LPR (License Plate Reader) network will be expanded to the Town of Colonie in the strategic interest of gathering and disseminating critical data and intelligence which is filtered through the CRCAC (Capital Region Crime Analysis Center) and shared statewide. The APD will also expand interoperable telecommunication resources through the acquisition of additional network licenses and digital Motorola APEX 4000 portable microphones. Finally, FY18 money will be allocated in support of essential resources at multiple mass-gathering events, which take place in the City each year, drawing thousands from across the region.

Events such as the Tulip Festival, the Freihofer's Run for Women, the Alive at 5 outdoor Concert Series, and the Lark Fest each commonly draw over 100,000 participants and spectators into the City. The APD Critical Asset Assessment Team (CAAT), working in conjunction with NYS DHSES, Albany Fire/EMS, Albany County Emergency Management, and NYS Police Explosive Ordinance Unit provide additional security at these events.

The Department has identified several additional projects to support with FY19 funding. First, the APD will enhance the intra-city LPR network at primary points of ingress and egress. The APD will employ a portion of this money for Operational Overtime incurred by the CAAT and Emergency Services Team (EST) to promote security of critical infrastructure sites within the City during mass gathering events, such as those listed above. Additional FY19 funding will be utilized to "harden" Key Resource targets sites, such as APD Communications, in an effort to both guard against external threats and ensure fluid operations during critical events. Finally, the Department will build upon the EST's capabilities through procurement of essential equipment, including ballistic helmets and tactical headsets for supplemental, "TacMed" team members.

CP (Explosive Detection Canine Team Grant Program) FY18 - \$35,000:

The APD Special Operations/K9 division will employ these funds to establish a second EDC (Explosive Detection Canine) team, building upon current capabilities with an emphasis on multi-jurisdictional, collaborative training. This added resource will promote public safety by both improving explosive detection capabilities and bolstering interagency communication with the overall objective of providing a safe environment for residents and visitors in the City.

CIGP 17/18 - \$50,000.00:

The Critical Infrastructure Grant Program (CIGP) was developed by the New York State Division of Homeland Security and Emergency Services (DHSES) to support local first responder's efforts to mitigate risk and enhance protection capabilities at government owned critical infrastructure sites and special event/seasonal risk locations. The APD will enhance abilities to prepare for, prevent, respond to, and recover from a terror attack in Washington Park – a designated mass gathering/special events site. Installation of fixed sites LPR's, which capture and disseminate vital DMV information statewide, will continue in-and-around the Park with FY17 and 18 funding. The Department will build upon the existing network through a multi-phase implementation strategy.

TTGP FY17/18 - \$100,000.00:

The Albany Police Department has a part-time, fully staffed Crises Negotiation Team, and full time Explosive Detection Certified Canine Handler and dog. The EST (S.W.A.T.) trains semi-annually with both units, collaboratively engaging in full scale exercises. The Crises Negotiation Team responds to all critical incidents in coordination with the EST. The Explosive Canine Handler and dog are utilized on all relevant incidents. In addition, the Albany Fire Department is the lead HazMat responding agency for Albany County, available for response, upon request, to all major critical incidents in the Region. With this funding, the APD plans to sustain crisis negotiation capabilities, enhance the robotic asset program, and bolster operational readiness through the purchase of 2 sUAS's hardware and software, closing the gap between accident and crime scene reconstruction and enabling the Department to support the NYS Department of Homeland Security strategies. The APD will improve training capabilities with the acquisition of UTM Glock Pistols and non-lethal munitions for realistic training used to grade the performance of our members and addresses identified gaps in our OBP Capability Assessment.

US DOJ /BJA

BYRNE /JAG FY17/18/19 - \$63,919.00/\$66,202/\$66,741:

The Albany Police Department has received awards from the Department of Justice through the FY 2017, 2018, and 2019 JAG Edward Byrne Memorial Grants Program. This formula-based program awards funds to assist local municipalities in conducting initiatives to improve or enhance a variety of law enforcement programs. The Albany Police Department's Patrol and Detective Divisions will engage in a violent crime suppression initiative. The initiative will be divided into two parts, a highly visible patrol presence and an enhanced investigative initiative. The main focus of the initiative will be during the hours of 8:00PM – 4:00AM. These are the prevailing hours of the violent criminal activity by statistical analysis. Specifically, the majority of the shootings have taken place between the hours of 12:00AM – 4:00AM. The initiative will be flexible and come under the direct supervision of the Operational Lieutenants. It will be the Operational Lieutenants responsibilities to provide the initiative with specific direction and place the detail in a strategic area of deployment. The area of the detail will flex depending on real time activity. This will be determined by the Patrol Commanders based on Part I crime mapping, shots fired crime mapping and quality of life calls (groups, drug activity, loud music) from the previous 24 hours.

CAPITAL PROJECTS

CITY OF ALBANY

2019 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

DEPARTMENT Police (3120)

ITEM REQUESTED Vehicles

PRIORITY NUMBER 1

DESCRIPTION: Replacement of Patrol, Patrol Supervisors, Investigators, Investigator Supervisors vehicles and related equipment; ie., emergency lighting, siren, communications equipment, and other equipment related to the operation of the vehicles and tasks of police enforcement and investigations.

PURPOSE: to replace and fully equip existing fleet vehicles.

ESTIMATED PROJECT EXPENDITURES BY YEARS:

2020	\$1,017,000
2021	\$1,284,000
2022	\$1,108,240
2023	\$1,019,600
2024	\$1,289,900

BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

NYS Contract bid prices for vehicles and equipment (2019 pricing plus minor inflation)

IMPACT ON OPERATING BUDGET

Annual Maintenance Cost

Annual Operating Cost

Will this request have an impact on personnel?

Yes

No

XXX

If yes, an increase or decrease?

How many positions?

Financing Sources:

City XXX (borrowings)

State

Federal

Other

Does this item appear in your proposed operating budget?

Yes

No

XXX

CITY OF ALBANY

2019 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

DEPARTMENT Police (3120)

ITEM REQUESTED Special Use Vehicles

PRIORITY NUMBER 2

DESCRIPTION: Replacement of specialized vehicles and related equipment within the Police Department ie., emergency lighting, siren, communications equipment, and the other equipment related to the operation of the vehicles and tasks of police enforcement and investigations

PURPOSE: to replace and fully equip existing fleet vehicles.

ESTIMATED PROJECT EXPENDITURES BY YEARS:

2020	\$340,000
2021	
2022	
2023	
2024	

BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

NYS Contract bid prices for vehicles and equipment (2019 pricing plus minor inflation)

IMPACT ON OPERATING BUDGET

Annual Maintenance Cost

Annual Operating Cost

Will this request have an impact on personnel?

Yes

No

XXX

If yes, an increase or decrease?

How many positions?

Financing Sources:

City XXX (borrowings)

State

Federal

Other

Does this item appear in your proposed operating budget?

Yes

No

XXX

CITY OF ALBANY
2020 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

DEPARTMENT Albany Police Department

ITEM REQUESTED Facility Maintenance Improvements

PRIORITY NUMBER 3

DESCRIPTION: To address facility maintenance issues throughout the Police Department such as but not limited to fencing, key card access, paint removal and carpet replacement.

PURPOSE: To enhance working environment for employees and replacing /repairing aging infrastructure

ESTIMATED PROJECT EXPENDITURES BY YEARS:

2016

2017

2018

2019

2020 \$300,000.00

BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

NYS Contract bid prices for vehicles and equipment

IMPACT ON OPERATING BUDGET

Annual Maintenance Cost

Annual Operating Cost

Will this request have an impact on personnel?

Yes

No

XXX

If yes, an increase or decrease?

How many positions?

Financing Sources:

City XXX (borrowings)

State

Federal

Other

Does this item appear in your proposed operating budget?

Yes

No

XXX

CITY OF ALBANY
2020 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

DEPARTMENT Albany Police Department

ITEM REQUESTED APD Intervid Video Surveillance System

PRIORITY NUMBER 4

DESCRIPTION: Upgrade and replacement of the InterVid Camera System.

PURPOSE: Digital Video Camera System is deployed throughout the city and is used to support and enhance criminal investigations.

ESTIMATED PROJECT EXPENDITURES BY YEARS:

2020 564,000

2021 564,000

2022 564,000

2023

2024

BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

Manufacturer's quote

IMPACT ON OPERATING BUDGET

Annual Maintenance Cost \$0

Annual Operating Cost \$0 included

Will this request have an impact on personnel?

Yes No XXX

If yes, an increase or decrease?

How many positions?

Financing Sources:

City XXX (borrowings)

State

Federal

Other

Does this item appear in your proposed operating budget?

Yes No XXX

CITY OF ALBANY

2020 CAPITAL BUDGET AND FIVE YEAR CAPITAL PLAN

DEPARTMENT Police - Traffic Engineering (3120.3310)

ITEM REQUESTED Roadway Striping Program

PRIORITY NUMBER 1

DESCRIPTION: Stripe Crosswalks and Roadways to improve traffic safety for all modes of travel. Create new Crossings on roadways when appropriate. Enhance Existing Crossings by adding Rectangular Rapid Flashing Beacons; Yield Bars/Yield to Pedestrian in Crosswalk signage at unsignalized crossings Enhance each crossing to high visibility. Improve vehicle travel by marking roadways with proper markings We anticipate this will be an every other year investment. Different roadways will be selected for this project. Expected life of the roadway striping is 5-7 years.

PURPOSE: Enhance the appearance of the crossings at signalized and unsignalized locations. Provide high visibility markings and beacon/signage. Proposal will include engineering services for design and construction inspection/administration. Contracted services will install all of the materials/equipment in this project to improve public safety on all roadways 2020 New Scotland Avenue between Whitehall Rd & S. Manning Blvd as result of Hospital Study findings

ESTIMATED PROJECT EXPENDITURES BY YEARS:

2020	\$225,000
2021	\$150,000
2022	\$0
2023	\$150,000
2024	\$0

BRIEFLY STATE HOW ESTIMATED COST WAS DETERMINED:

Past estimates, past project expenditures, Weighted Average Bids.

IMPACT ON OPERATING BUDGET

Annual Maintenance Cost \$- Annual Operating Cost \$-

Will this request have an impact on personnel? Yes No XX

If yes, an increase or decrease? How Many Positions?

Financing Sources: City: XX State: Federal: Other: Share with
Maria College

Does this item appear in your proposed operating budget?

Yes No XX

ALBANY PROPOSED BUDGET

ALBANY POLICE DEPARTMENT

Dept. 3120 - POLICE DEPARTMENT	FTE	2019 Adopted Budget	FTE	2020 Proposed Budget
10 PERSONAL SERVICES INDIVIDUAL				
7000 Chief	1	145,000	1	146,450
7000 Deputy Chief	2	121,385	2	122,599
7000 Commander	4	117,662	4	118,839
7000 Lieutenant	17	83,286	17	83,286
7000 Sergeant	39	75,943	39	75,943
7000 Police Officer (Grades 1 - 4)	272	46,030 - 66,692	272	46,030 - 66,692
7000 Police Officer Recruit	7	-	7	-
7000 Chief Fiscal Officer	1	66,803	1	67,471
7000 Chief Financial Manager	1	63,978		
7000 Software & Administrative Support Specialist			1	43,935
7000 Chief Supervisor of Traffic Engineering	1	61,954	1	62,574
7000 Fiscal Analyst	1	47,500		
7000 Grants Projects Coordinator			1	47,975
7000 Senior Traffic Technician	1	46,427	1	46,891
7000 Traffic Technician	1	41,208	1	41,620
7000 Anti Violence Coordinator	1	46,359	1	56,744
7000 Confidential Secretary	1	42,549	1	42,974
7000 Records Assistant	1	43,687	1	44,124
7000 Building Services Supervisor	1	44,749	1	45,196
7000 Youth Aide	1	33,598	1	33,934
7000 Custodial Worker	3	29,110	3	29,401
7000 Custodial Worker (p/t)		12,963		13,093
7000 Hostler (p/t)		14,937		15,086
7000 Vehicle Maintenance Coordinator	1	50,000	1	50,000
7000 Administrative Supervisor (Grade 5)	1	52,202	1	53,246
7000 Intake Specialist (Grades Entry - 5)	2	36,475 - 42,285	2	37,205 - 43,130
7000 Crime Analyst Supervisor (Grade 5)	1	67,255	1	68,600
7000 Crime Analyst (Grades Entry - 5)	2	40,966 - 42,195	2	39,387 - 45,660
7000 Matron (Grades Entry - 5)	2	28,208 - 32,698	2	28,772 - 33,352
7000 Case Coordinator (Grade 5)	1	57,317	1	58,464
7000 Associate Computer Software Tech. (Grades Entry - 5)	3	45,578 - 52,836	3	46,489 - 53,893
7000 Program Technician (Grade 5)	1	42,985	1	43,845
7000 Account Clerk II (Grade 5)	1	39,334	1	40,121
7000 Data Entry Operator (Grades Entry - 5)	4	32,691 - 37,900	4	33,345 - 38,658
7000 Community Aide (Grades Entry - 5)	12	32,529 - 37,712	12	33,179 - 38,466
7000 Information Clerk (Grades Entry - 5)	4	32,529 - 37,112	4	33,179 - 38,466
7000 Clerk II (Grade 5)	2	36,622	2	37,355
7000 Clerk Typist (Grades Entry - 5)	3	31,591 - 36,622	3	32,223 - 37,355
7000 School Crossing Officer Supervisor		11,946		11,458
7000 School Crossing Officer		8,886		8,521
7000 School Crossing Officer		5,924		5,681
Category Totals:	396		396	

ALBANY POLICE DEPARTMENT

	2018 Actuals	2019 Adopted Budget	2019 Amended Budget	2020 Proposed Budget
10 PERSONAL SERVICES				
7000 Salaries	25,170,988	25,279,178	25,279,178	24,897,759
7180 On Call Pay	1,475	3,500	3,500	10,780
7190 Holiday Pay	1,016,087	994,170	994,170	1,002,690
7199 Overtime	5,439,316	4,195,090	4,195,090	4,195,000
Category Totals:	31,627,866	30,471,938	30,471,938	30,106,229
20 EQUIPMENT				
7210 Furniture and Fixtures	5,329	14,294	14,564	26,134
7220 Office Equipment	29,853	66,200	66,200	46,500
7250 Other Equipment	326,005	123,500	567,084	138,927
7251 Armor Vest	44,460	203,995	203,995	90,310
7808 Challenge Line Savings	-	(500,000)	(500,000)	(250,000)
Category Totals:	405,648	(92,011)	351,843	51,871
40 CONTRACTUAL EXPENDITURES				
7410 Supplies & Materials	264,691	364,475	350,195	371,444
7412 Uniforms	142,906	171,525	171,525	198,800
7420 Utilities	94,773	100,000	100,000	100,000
7429 Motor Vehicles	500,000	635,000	635,000	650,000
7430 Insurance	403,828	510,000	510,000	510,000
7440 Contracted Services	1,199,128	1,461,777	1,588,800	1,652,822
7450 Fees & Services	38,291	59,175	59,175	77,475
7460 Miscellaneous	1,419	10,000	10,000	10,000
7461 Travel Expenses	961	-	1,825	-
7462 Criminal Expenses	6,448	12,950	12,950	13,150
7463 Training/Conferences	80,266	114,262	114,262	114,262
Category Totals:	2,732,712	3,439,164	3,553,732	3,697,953
80 EMPLOYEE BENEFITS				
7188 Meal Allowances	5,643	3,800	3,800	7,500
7192 Longevity	583,278	564,000	564,000	547,739
7193 Line-Up Pay/Clothing Allowance	316,728	332,000	332,000	332,000
7194 Police Expense	185,300	201,000	201,000	201,000
7195 Step Increases	-	175,000	175,000	175,000
7198 Overtime Reimbursable	1,416,394	1,250,000	1,250,000	1,250,000
7801 Social Security	2,502,416	2,426,727	2,426,727	2,450,295
7802 Retirement	6,625,093	6,788,334	6,788,334	7,044,765
7803 Compensation	971,574	1,150,000	1,150,000	1,150,000
7804 Health Insurance	6,879,933	6,792,321	6,792,321	6,900,013
7807 Comp-City Payments	1,872	2,000	2,000	2,000
7813 Comp-Medical	304,249	350,000	350,000	350,000
Category Totals:	19,792,479	20,035,182	20,035,182	20,410,312
Department Totals:	54,558,704	53,854,273	54,412,695	54,266,365

ALBANY POLICE DEPARTMENT

POLICE DEPARTMENT REVENUES

Description	2018 Actuals	2019 Budget	2020 Budget
1520 Police Fees	25,124	27,500	27,500
1520.01 Police Details	965,497	750,000	925,000
1520.02 Emergency No Parking Signs	28,210	21,840	26,650
1550 Animal Control Redemption	3,855	5,000	5,000
1720 APD Radio Use Fee	43,451	40,913	44,500
1740 Bus Parking Fees	36,210	40,000	36,500
1740.01 Towing Fees	100,370	95,000	95,000
2501.02 Taxi and Medallions	31,365	31,000	11,500
2545 Towing Licenses	-	3,500	3,500
2610.02 Traffic/Police Court Fines	925,518	1,100,000	1,100,000
2610.05 Handicapped Parking Fines	162,344	90,000	120,000
2610.09 Red Light Cameras	43,406	-	150,000
2770.02 Court Settlements/Fines	50,454	25,000	25,000
2801 APD Comm. Dev. Grant	67,993	65,378	65,378
3330 Police Court Security Program	1,454,210	1,500,000	1,500,000
3389 Criminal Justice/Body Armor	19,757	49,260	31,200
3389.01 NYS Traffic Safety Comm	17,388	37,620	37,620
4320 USDOJ Police	-	66,202	-
3389.06 NYS DCJS-Car Theft Pre	33,000	32,000	32,000
3389.07 NYS DCJS-GIVE	391,028	303,712	377,500
4389 Federal - Public Safety	284,663	108,000	185,000
4399.04 Alcohol Rel. Accident Prg.	25,591	30,000	30,000
Total Revenue	4,709,434	4,421,925	4,828,848

ALBANY POLICE DEPARTMENT

3020 - PUBLIC SAFETY COMMUNICATION SYSTEMS	FTE	2019 Adopted Budget	FTE	2020 Proposed Budget
10 PERSONAL SERVICES INDIVIDUAL				
7000 Telecommunications Supervisor	3	49,159	3	51,917
7000 Telecommunications Senior Dispatcher	6	46,924	6	49,557
7000 Telecommunications Specialist	30	37,819-44,690	30	39,941 - 47,198
Category Totals:	39		39	
	2018 Actuals	2019 Adopted Budget	2019 Amended Budget	2020 Proposed Budget
10 PERSONAL SERVICES				
7000 Salaries	1,398,123	1,702,335	2,102,383	1,773,584
7190 Holiday Pay	56,144	66,000	66,000	66,000
7199 Overtime	371,369	225,000	225,000	225,000
Category Totals:	1,825,635	1,993,335	2,393,383	2,064,584
20 EQUIPMENT				
7210 Furniture and Fixtures	1,244	4,800	4,800	9,000
7250 Other Equipment	6,760	5,000	11,500	17,500
Category Totals:	8,004	9,800	16,300	26,500
40 CONTRACTUAL EXPENDITURES				
7410 Supplies & Materials	4,194	9,500	9,500	3,500
7421 Telephone Communication	403,566	350,762	350,762	350,761
7440 Contracted Services	115,531	186,500	180,000	200,500
7442 Training Fund	2,202	7,500	7,500	7,500
Category Totals:	525,493	554,262	547,762	562,261
80 EMPLOYEE BENEFITS				
7188 Meal Allowances	126	2,700	2,700	2,700
7192 Longevity	31,891	35,000	35,000	35,000
7193 Line-up Pay/Clothing Allowance	45,300	50,000	50,000	101,400
7801 Social Security	141,890	152,490	171,258	168,582
7804 Health Insurance	373,941	548,335	548,335	405,715
Category Totals:	593,148	788,525	807,293	713,397
Department Totals:	2,952,281	3,345,922	3,764,738	3,366,742

3310 - DIVISION OF TRAFFIC ENGINEERING	FTE	2019 Adopted Budget	FTE	2020 Proposed Budget
10 PERSONAL SERVICES INDIVIDUAL				
7000 Labor Foreman	1	50,398	1	50,398
7000 Sign & Graphics Director	1	46,423	1	46,887
7000 Laborer II	3	35,006	4	35,006
7000 Traffic Engineering Electrician	2	63,254	2	63,887
Category Totals:	7		8	
	2018 Actuals	2019 Adopted Budget	2019 Amended Budget	2020 Proposed Budget
10 PERSONAL SERVICES				
7000 Salaries	335,539	326,638	326,638	365,083
7199 Overtime	36,625	40,000	40,000	40,000
Category Totals:	372,164	366,638	366,638	405,083
40 CONTRACTUAL EXPENDITURES				
7410 Supplies & Materials	64,088	106,500	106,500	106,500
7440 Contracted Services	270,643	448,080	522,789	448,380
7479 Roadway Taping	59,864	60,000	60,000	60,000
Category Totals:	394,595	614,580	689,289	614,880
80 EMPLOYEE BENEFITS				
7198 Overtime Reimbursable	-	500	500	-
7801 Social Security	27,855	28,048	28,048	30,989
7804 Health Insurance	72,839	88,265	88,265	88,265
Category Totals:	100,694	116,813	116,813	119,254
Department Totals:	867,453	1,098,031	1,172,740	1,139,217

ALBANY POLICE DEPARTMENT

Dept. 3510 - CONTROL OF ANIMALS	FTE	2019 Adopted Budget	FTE	2020 Proposed Budget
10 PERSONAL SERVICES INDIVIDUAL				
7000 Animal Control Officer	3	45,106	3	46,009
Category Totals:	3		3	
	2018 Actuals	2019 Adopted Budget	2019 Amended Budget	2020 Proposed Budget
10 PERSONAL SERVICES				
7000 Salaries	95,623	135,318	135,318	138,027
7180 Animal Control On-Call pay	6,525	9,100	9,100	12,775
7199 Overtime	18,519	12,000	12,000	12,000
Category Totals:	120,667	156,418	156,418	162,802
40 CONTRACTUAL EXPENDITURES				
7410 Supplies & Materials	-	1,500	3,400	2,000
7440 Contracted Services	100,860	102,900	102,900	108,000
7450 Fees & Services	6,249	10,250	10,250	10,250
7463 Training	-	500	500	-
Category Totals:	107,109	115,150	117,050	120,250
80 EMPLOYEE BENEFITS				
7192 Longevity Pay	3,350	-	-	4,550
7193 Line-up Pay/Clothing Allowance	-	1,000	1,000	1,050
7801 Social Security	9,232	11,966	11,966	12,883
7804 Health Insurance	21,150	27,288	27,288	27,288
Category Totals:	33,732	40,254	40,254	45,771
Department Totals:	261,508	311,822	313,722	328,823

